

Our Lady of Grace Parish

For the churches of:

Corpus Christi

Our Lady of Mercy

Parish Plan

for

2012-2015

Objective: Faith Formation and Education

Strategy: Increase membership on Faith Formation Commission.

Plan of Action: Highlight importance and purpose of Faith Formation Commission in written and spoken form, followed by direct invitation.

Responsibility: Faith Formation Commission and Parish Pastoral Council

Timeline: Begin in October 2012 and ongoing

Strategy: Recruit more volunteers and participants for Family Faith Formation.

Plan of Action: Advertise details of Family Faith Formation regarding volunteer needs and times of Family Faith Formation to parish and University of Dayton Religious studies and education students.

Responsibility: Parish Staff

Timeline: Begin in October, 2012, and ongoing

Strategy: Develop a Young Adult Small Group by inviting young adults, age 21 -35, in the parish and throughout the Dayton area.

Plan of Action: Recruit a volunteer or hire staff to coordinate this ministry, supervised by Faith Formation Commission and Parish Staff.

Responsibility: Staff and Parish Pastoral Council

Timeline: Begin development in Jan., 2013

Plan of Action: Review resources for use in group.

Responsibility: Volunteer/Staff

Timeline: Begin review in Jan., 2013

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Plan of Action: Advertise opportunities for spiritual renewal and education, using Archdiocesan & University of Dayton resources (to include virtual learning courses. Also advertise scholarship application process.

Responsibility: Faith Formation Commission and Staff

Timeline: Lent, 2013 and ongoing

Strategy: Establish regular and ongoing plans for explanation of Catholic practices, tradition, theology and beliefs.

Plan of Action: Place in-depth presentations of Catholic topics (i.e. Catholic Social Teachings, Church History, Sacraments, etc.) on parish website and newsletter, with links/ways for readers to comment or respond.

Responsibility: Staff, Volunteers and Faith Formation Commission

Timeline: Spring/Summer 2013

Plan of Action: Brief Adult Education Series on “Why are you Catholic?” with after Mass presentations at all three parishes.

Responsibility: Staff, Volunteers and Faith Formation Commission

Timeline: Fall, 2013

Plan of Action: Offer yearly trips to religious sites located 1-2 hours from parishes.

Responsibility: Staff, Faith Formation Commission, Volunteers

Timeline: Summer 2013

Strategy: Develop a stronger welcoming ministry so that no person remains a stranger in worship.

Plan of Action: Contact the Archdiocesan Office of Evangelization and Catechesis/Worship for resources to educate all parishioners to the importance of welcoming at liturgy, which would be used in newsletter and bulletin articles and have ushers take the lead in this welcoming ministry.

Responsibility: Worship and Evangelization Commissions

Timeline: October 2012 and ongoing

Strategy: Enhance liturgy with multicultural experiences.

Plan of Action: Invite Pastoral Region 2 parishioners and others from the Dayton Community to share music at liturgy from their particular cultures, at least twice a year.

Responsibility: Worship Commission and Music Director

Timeline: Easter 2013, and ongoing

Strategy: Offer a variety of preachers at liturgical services.

Plan of Action: Each Deacon preach one Sunday a month at all weekend liturgies.

Responsibility: Pastor and Deacon

Timeline: October, 2012, and ongoing

Plan of Action: Identify and train lay people to give reflections at Communion Services, Evening Prayer, Wake Services and other appropriate times.

Responsibility: Pastor and Deacon

Timeline: January, 2013, and ongoing

Objective- Membership and Resources

Strategy: Re-establish the Stewardship Commission.

Plan of Action: Past members speak about their experience at the weekend Masses with an invitation to meet with interested parishioners after Mass, as well as extend personal invitations to parishioners.

Responsibility: Past Stewardship members and Director of Stewardship and Communication Coordinator/Development Secretary for Stewardship

Timeline: Begin in November of 2012

Strategy: Develop a regular system for recognizing a change in tithing pattern of parishioner and contact the parishioner to hear any concerns.

Plan of Action: Quarterly reviews of tithing records will be done to see if there are changes in tithing habits.

Responsibility: Office Manager

Timeline: October, 2012 and Ongoing

Plan of Action: Contact the parishioner and hear any of their concerns and needs which may involve a discussion of their situation to adjust the tithing commitment.

Responsibility: Office Manager, who is the first person of contact, then refers the parishioners as appropriate to Pastor, Director of Stewardship or Deacons. They, in turn, report back to the Office Manager that contact has been completed in regards to the call to the parishioner.

Timeline: Begin January 2013 and ongoing

Strategy: Print Parish Mission and Vision Statement on Bulletin, stationary and newsletter.

Plan of Action: Design a format for stationary and newsletter, and print as similar to bulletin.

Responsibility: Communication Coordinator and if needed, volunteer at church trained in this area.

Timeline: October, 2012

Strategy: Continue phone calls to parishioners as a way of ‘checking in’ and seeing if they have any special needs, concerns or are interested in volunteering in the parish.

Plan of Action: Make 2 phone calls a month prior to meeting

Responsibility: Parish Pastoral Council.

Timeline: October, 2012, and ongoing

Strategy: Invitation to those receiving any Sacrament to fuller participation.

Plan of Action: Establish procedures for inviting families of newly Baptized and newly married to become registered and involved parishioners.

Responsibility: Parish Staff involved with respective Sacraments.

Timeline: January 2013 and ongoing

Strategy: To improve parishioner engagement by clarifying what is expected of parishioners and what they can expect from the church.

Plan of Action: Develop or write a Catechesis Program for our parish based on the Parish Mission, Vision and Parish Plan.

Responsibility: Staff and Parish Pastoral Council

Timeline: November of 2012 ongoing.

Objective: Service and Outreach

Strategy: Recruiting volunteers for all outreach ministries.

Plan of Action: Continue having volunteers speak after Mass.

Responsibility: Parish Pastoral Council members

Timeline: During Lent and other times throughout the year as needed in 2013 and ongoing

Strategy: Offer a free meal once a month to our neighbors.

Plan of Action: Contact United Community Brethren Church regarding the effort required to provide free meals once a month in our Pastoral Region. Identify volunteers from our parishes and community and neighboring churches to host meals. Explore parish sites for Social Justice hosting meals and plan of advertising to neighborhood.

Responsibility: Social Justice and Parish Pastoral Council representative

Timeline: Fall, 2012 to begin study to launch meals in 2013

Plan of Action: Contact Bill Evans at Operation Food Share, who spoke at Parish Council on 12/06/11 and find out what would be required to set up a ministry team and provide a monthly meal in our Pastoral Region.

Responsibility: Social Justice and Parish Pastoral Council Representative

Timeline: Fall 2012 to begin plans to launch meals in 2013

Strategy: Offer parish space for use to service groups and local non-profit groups outside our parish.

Plan of Action: Set policy for use of parish space.

Responsibility: Parish Staff and Parish Pastoral Council

Timeline: Begin in November, 2012

Plan of Action: Invite members of non-catholic churches in the food pantry service areas to volunteer their time. Community church bulletins could be used as a vehicle to inform the community.

Responsibility: Food Pantry Staff

Timeline: Begin January, 2013 and ongoing

Strategy: Make it easier for people to volunteer via our website and phone system.

Plan of Action: Letter of invitation for a particular ministry from Pastor with a personal signature sent out to 20 parishioners a month. This letter would be followed by a personal call from a 'real person' to ask the parishioner to volunteer.

Responsibility: Pastor and Parish Pastoral Council

Timeline: November 2012 and ongoing

Plan of Action: Develop parish website information to include a full description of a ministry to include details of what tasks require assistance, time commitment and a contact person for questions/or volunteer.

Responsibility: Staff

Timeline: Begin in October, 2012

Strategy: Increase membership on Social Justice Commission.

Plan of Action: Mentor mature younger parishioners to join.

Responsibility: Social Justice Commission

Timeline: October, 2012-June, 2013

Objective: Evangelization

Strategy: Re-establish an Evangelization commission

Plan of Action: Highlight the importance and purpose of the commission in written and spoken form; followed by direct invitation to the membership on the commission. Use venues such as: picnic, campus ministries of local high schools and universities.

Responsibility: Parish Pastoral Council, Parishioners, Volunteers

Timeline: December 2012 and ongoing

Strategy: Offer instruction to parishioners on how to share their faith.

Plan of Action: Establish format to educate and energize parishioners to evangelize

Responsibility: Evangelization Commission

Timeline: Begin using chosen format by Easter 2013

Strategy: Start small groups for single mothers and children in our region for growth, support and resources.

Plan of Action: Reach out to single moms through bulletin, personal invitations, our three St Vincent de Paul chapters and food pantries to invite them to a small group that includes prayer, sharing, education and action.

Responsibility: Evangelization Commission with help of community resources, i.e. Catholic Social Services.

Timeline: Single moms group to be established by September, 2013

Strategy: Establish a system of contact to parishioners who have left the parish or are inactive.

Plan of Action: Ask parishioners and staff to identify those who have left the parish. Then begin contact with a series of letters, eventually leading to phone contact and invitation to return for special worship event and social.